Whānau Maria Marae Action Plan: September 2018

Meeting our four goals (below) will ensure that our marae will be "a spiritual place of belonging and healing" (our vision). The goals are interdependent, together creating a sustainable healthy marae that will "maintain the dreams of our tūpuna and build the future for our mokopuna" (our mission, our challenge).

Marae Goals	Aims	Key Strategies	First Steps	Timeline/ Responsibility	Measure of success	Possible Funding Sources
#1 Honour our Tūpuna	This is the first part of our sustainability plan. The aim is three fold: 1. To maintain ahi kaa 2. To celebrate our ancestors 3. To ensure a sustainable future through creation of a social enterprise	Whānau tenants in the house Hold annual celebrations Carve/full decoration of our whare puni Social enterprise to generate income	Complete house renovations and install marae whānau Trust create calendar of events - social media Whānau plan for carving/tukutuku panels Whānau hui to investigate social enterprise options	 December 2018/Trust December 2018/Trust March 2019 October 2018/Trust 	Whānau living in the house and contributing to the marae through rent and/or labour Calendar on Whanau Maria facebook page and website Hui held and options included in submission of interest with collective.	1. TPK 2. Oranga Marae
#2 Know each other	This is our Whanaungatanga Plan. The aim is for us to know our whakapapa and therefore be better connected to Atua, whenua and tangata (each other, our wider hāpiu and iwi)	1. Whānau wananga x2 2. Whanau hui on concept plans (online and on site) 3. Website established to engage whānau in marae plans, events and fundraisers 4. Whānau database - include skills and volunteering database 5. Whakapapa tables on website - updated from "When the Bells Toll" book 6. Working bees designed for a wide range of skills and resources to contribute to marae upkeep and development	 Website up and running Whānau hui on concept plans Whānau database on website (whānau to update online) Whakapapa online for updating First virtual/real working bee 	September 2018/Sandy and Dean October 2018/Trust October 2018/Trust and Sandy January 2019/Norma and Sandy February 2019/Trust and Sandy, Dean, Tarina.	 Website on time Whanau hui held in October 2018 Database on website and it is being updated Whakapapa on website and being updated. Two virtual/real working bees per year from 2019. 	1. Oranga Marae

#3 Know our marae kawa	This is Tikanga Plan The aim two fold: 1. Honour our kaumatua/kuia and their struggles to regain lost tūpuna knowledge by ensuring they are resourced well in their own learning 2. Have younger generations learn from their kaumatua/kuia.	Wananga for kaumatua/kuia to learn tikanga, kawa and te reo for the marae Pakeke do all the work for the kaumatau hui Kaumatua/kuia teach and mentor pakeke and rangatahi through wananga and through example at marae events.	2.	4x wānanga by 2020. First to be held in 2018. Pakeke to organise kai and serve kaumatua/kuia. 2x whānau hui/wananga (per year after 2019) to engage whānau in learning.	2.	By December 2020 – 4x wananga/ Trust By December 2020.	1. 2.	4 kaumatua wānanga held by December 2014 4 whānau hui/wānanga		Oranga rae
#4 Have a healthy Eco- marae	This is our building and enterprise plan and is an important part of our sustainability plan. The aim is two fold: 1. Create a safe, healthy place - wairua, tinana, hinengaro, whānau. Carbon neutral, zero waste. 2. We will be a green marae sustained by a green social enterprise.	 The old kitchen, dining and ablution block with be replaced with new ecobuildings. Carbon neutral, zero waste and off the grid. The existing Wharepuni will be fully carved. We will have an ecofriendly social enterprise that sustains us. 	1. 2. 3. 4. 5. 6.	Zero waste Whānau engaged in hui about the concepts Concept drawings created for eco-marae Funds obtained to progress to technical reports and full plan Fundraising underway Whānau hui to decide on appropriate social enterprise Social Enterprise planned	1. 2. 3. 4. 5. 6. 7.	Feb 2019 March 2019 October 2018/Feb 2019 Feb 2019 Feb 2019 October 2018 March 2019	1. 2. 3. 4. 5.	By Feb 2019 we will have all appropriate bins in place and have reducned our waster by 50% Hui identified oprtions for eco marae and social enterprise Concept drawings done ready for feasibility study Funds obtained Whanau fundraising launched	1.	Oranga Marae with the marae collective Regional Development Scheme with the marae collective